

# Carbon Reduction Plan

Supplier name: BrightCyber (Voodoo Technology Ltd)

Publication date: April 2023

## Commitment to achieving Net Zero

BrightCyber is committed to achieving Net Zero emissions by 2035.

## Baseline Emissions Footprint

<b>Baseline Year: 2021/2022</b> (1 July 2021 – 30 June 2022)			
<b>Additional Details relating to the Baseline Emissions calculations.</b> This baseline represents our first calculation of the carbon footprint of the business			
<b>Baseline year emissions:</b>			
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>		
<b>Scope 1</b>	0.0	All employees are home-based and the business owns no vehicles. There are, therefore, no Scope 1 or Scope 2 emissions.	
<b>Scope 2</b>	0.0		
<b>Scope 3</b>	1.4		
<b>Included Sources</b>	4.Upstream transportation & distribution	0.0	The business provides services only and does not carry out any transportation of materials or physical products.
	5. Waste generated in operations	0.0	The business operates home offices only, with very minimal waste which is not separated from household waste.
	6. Business travel	0.2	Excluding WTT emissions
	7. Employee commuting	0.0	The workforce is fully remote
	Employee teleworking	1.2	As an optional inclusion in category 7, we have included emissions from homeworking due to the remote nature of the business.
	9. Downstream transportation & distribution	0.0	The business provides services only and does not carry out any transportation of materials or physical products.
<b>Total Emissions</b>	<b>1.4</b>		

## Emissions reduction targets

BrightCyber is committed to achieving Net Zero by 2035. As an early-stage business with a very small carbon footprint and significant growth plans, we have not considered it appropriate to set any near-term carbon reduction targets. Although we will seek to maintain a low-carbon approach to operating the business, as we grow it is inevitable that our carbon footprint will grow from the baseline above. This is particularly the case because the baseline was impacted by Covid (reduced business travel). We will seek to maintain or reduce the carbon intensity of the business but our potential to do this will only become clear once further post-Covid footprinting data becomes available. We will consider setting interim targets in future years as the business continues to build.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have already been completed:

- The business achieved Green Small Business Certification in April 2023, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business.
- Emissions from staff commuting have been eliminated through the use of a fully virtual business model.
- Business travel has been kept low through extensive use of video-conferencing and through the use of public transport where possible for the business travel taken.

### Planned Carbon Reduction Initiatives

Our environmental action plan commits us to the implementation of further measures which will help to manage the carbon intensity of the business as it continues to grow, such as:

- Encouraging and facilitating energy efficient operation of our home offices.
- Adopting a 'Use of Transport' policy to ensure a principled and consistent approach to transport and travel decisions for business purposes. This will prioritise the avoidance of travel where possible and the prioritisation of more sustainable modes of transport for necessary travel.
- Facilitating access to low-carbon transportation modes through, for example, providing staff with access to a salary sacrifice scheme for electric cars.
- Taking account of environmental considerations in our purchasing of goods and services, including in our selection of contractors used to assist with service delivery.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

A handwritten signature in black ink, appearing to read 'M. A. Pearce', with a long, sweeping horizontal line extending to the right.

Murray Pearce  
Managing Director  
Voodoo Technology Limited t/a Bright Cyber

Date: 6<sup>th</sup> April 2023

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<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>