Environmental policy

BrightCyber

Created: April 2023

Last Reviewed: Jan 2025

Next Review: April 2026

Mission statement

At BrightCyber we recognise that the environment is important to our business, our staff and our clients. We recognise our responsibility to manage our environmental impacts carefully. We are committed to reducing our negative environmental impacts, promoting environmental responsibility and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage clients, suppliers and staff to do the same.

Policy aims

We endeavour to:

- Ensure that environmental performance is a priority in all of our work.
- Incorporate environmental considerations into our business decisions.
- Continually improve and monitor our own environmental performance.
- Promote environmental awareness among our staff and suppliers.

Policy priorities

- 1. Business travel and commuting
 - We will continue to minimise our need to travel, including through homeworking and promoting the use of travel alternatives such as video/phone conferencing.
 - We will continue to promote and facilitate the use of lower carbon modes of travel for business trips.
 - We will adopt and apply a 'Use of Transport' policy to ensure consistency in travel decisions.

2. Energy and water use

• We will encourage and facilitate efforts to improve the energy efficiency of our home offices.

3. Purchasing goods and services

- We will seek to routinely take account of the environmental footprint of the goods and services purchased by the business.
- We will work with our key suppliers to encourage and support improved environmental performance.

Environmental Management System

We have developed an Environmental Action Plan to ensure we meet the requirements of this policy. The Environmental Action Plan, together with this policy, comprises our Environmental Management System (EMS). Our EMS is independently certified by <u>Green Small Business</u>. Our certification is maintained through an annual audit carried out independently by Green Small Business.

We will update this policy at least annually.

Signed: MA Peace	Date: 01/01/2025
Name: Murray Peace	Position: Managing Director

